



SEA Parent Board Meeting Minutes

Attendees:

Neil Wright
Jeff Peterson
Missy Reischel
Renee D'alessandro
Shay Borzynski
Katie Ritter
Jose Artega

Next Board Meeting

1. April 20, 2020 at 6:00pm via Zoom App

Approval of agenda and minutes

1. Approved by Board President Jeff Peterson

Head Coach

1. Neil met with the incoming and outgoing YMCA CEOs
 - a. CEO wants to know if SEA can pay a month in advance for payroll
 - i. SEA will begin paying in advance on March 31, 2020. Approved by Jeff P. and 2nd by Missy R.
 - b. Wants our team to go fully YMCA or USA swimming. Will make decision at April board meeting.
 - c. Wants athletes to become full YMCA members. Cost would be \$18 monthly or \$216 annually.
 - d. SEA has been out of compliance with the YMCA regarding fee for sometime now. We need to change fee to YMCAs asking rate now.

- e. This will no gain any additional pool time through the YMCA but we would no longer have Saturday pool time.
- 2. Interest in hosting the 13&O LC State meet for 2021?
 - 4 full days with Prelims and Finals each day
 - Would not be cost effective to host with another team
 - Board voted against placing a bid for LC State Meet

Head Coach (cont'd)

- 3. Safer at home order in April
 - a. How to bridge the Gap with athletes?
 - b. Zoom with athletes twice a week, with ½ -1 hour sessions. (Seniors and Golds)
 - c. Workouts to be done at home.
 - d. Start of Spring and Summer session will be discussed at next board meeting.
- 4. Team Picture
 - a. On hold until Safer at Home order is lifted.
- 5. Banquet
 - a. Is scheduled for the same date and time and will be held only if Safer at Home Order is lifted.
- 6. June Training Trip
 - a. Will discuss if we need to cancel at April Board Meeting.

Treasurer

- 1. What needs to be done
- 2. Escrow Accounts need to be emailed out to families.
- 3. Escrow Payments can be mailed to Brittney.
- 4. Confirm that 2019 taxes were filed.

Registration

- 1. Ended Fall and Winter session with 101 athletes.
- 2. Neil and Missy will discuss and decide on Spring/Summer registration once we know when the season start date will be.
- 3. Family balances are due to Missy R. for Fall/Winter registrations.

Meet Director

Amy Bergman not in attendance so Jose A. spoke on her behalf

- 1. Early Bird Meet
 - a. Meet will be canceled this year due to the unknown start of season.

2. Pirate Plunge Meet
 - a. Will decide on cancellation or not at April meeting.

Fundraiser

1. Shay is in the process of reaching out to families about their account balances.
2. Looking for ways to fundraise while season is on hold.
3. Deadline for fundraiser money will be extended to the end of April.

New Business

1. Furlough all coaches during Safer at Home order?
 - a. Need to make sure salary coaches are taken care of. Would not be in our teams' best interest to suspend salary of the coaches that earn salary rate. Hourly coaches are only paid the actual hours they worked.
 - b. This time would have been coaches between session break anyway.
 - c. They did still work the whole year up to this break.
 - d. They are still engaging with athletes and do SEA work while at home.
 - e. We still have money coming in from registration and fundraising.
 - f. Will revisit this discussion, if needed, at April parent board meeting.

Meeting Adjourned

12:30pm